



Adam Simms

Partner

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Practice Areas

Employment Law

General Litigation

Governmental, Municipal and School Liability

Education

New York Law School, J.D.

Franklin & Marshall College, B.A.

Adam Simms is a Partner with Pierce Davis & Perritano LLP.

Mr. Simms' current practice is centered on municipal civil rights litigation in defense of individuals and Massachusetts towns and agencies in both State and Federal court. He also represents public employers in defense of charges of discrimination before the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission.

Mr. Simms came to the firm with fifteen years of legal experience in all facets of litigation. He started his legal career in New York, where his work focused on directors and officers liability, professional liability and insurance coverage. Thereafter, he relocated to Massachusetts and spent seven years in the Massachusetts Office of the Attorney General, where his primary responsibilities included representing Commonwealth officials and agencies in State and Federal courts. While at the Attorney General's office, Mr. Simms developed expertise in administrative law, civil rights, and constitutional law.

Bar & Court Admissions

- Commonwealth of Massachusetts
- State of New York
- U.S. District Court, District of Massachusetts
- U.S. Court of Appeals for the First Circuit
- Supreme Court of the United States

Association Memberships

- American Bar Association
- Boston Bar Association
- Federal Bar Association



Representative Matters

- *Mark Thomas v. Town of Salisbury*, 2015 WL 5684078 (D. Mass. 2015)
- *Christopher Davis v. Richard C. Grimes*, 9 F.Supp.3d 12 (D. Mass. 2014)
- *Kimberly Brothers v. Town of Millbury*, 2014 WL 4102436 (D. Mass. 2014)
- *TH Claims, LLC v. Town of Hingham*, 84 Mass. App. Ct. 1124 (2013)
- *Paul Leder v. Superintendent of Schools of Concord & Carlisle*, 465 Mass. 305 (2013)
- *Stephen Harron v. Town of Franklin*, 660 F.3d 531 (1st Cir. 2011)
- *Franco Bruno v. Town of Framingham*, 2009 WL 4062177 (D. Mass. 2009)
- *Roman Catholic Bishop of Springfield v. Travelers Cas. & Ins. Co.*, 23 Mass. L. Rptr. 524 (2008)
- *John Wholey v. Kathleen Tyrell, et al.*, 567 F. Supp. 2d 279 (D. Mass. 2008)
- *Daniel McCarthy v. City of Newburyport*, 252 Fed. Appx. 328 (1st Cir. 2007)
- *Mark Nelson v. Chief of Police of Wilmington & Another*, 63 Mass. App. Ct. 1119 (2005)
- *William J. Sullivan v. Dept. of State Police*, 57 Mass. App. Ct. 10 (2003)
- *Robert E. Lynch v. Board of State Examiners of Electricians*, 218 F.Supp.2d 3 (D. Mass. 2002)
- *Mass. Prisoners Assn. Political Action Comm. v. The Acting Governor*, 435 Mass. 811 (2002)
- *Gun Owners' Action League v. Jane Swift, et al.*, 284 F.3d 198 (1st Cir. 2002)
- *City Council of Agawam v. Energy Facilities Siting Board*, 437 Mass. 821 (2002)
- *Adoption of Serge*, 52 Mass. App. Ct. 1 (2001)
- *Mary Ann McGuire, et al. v. Thomas Reilly*, 260 F.3d 36 (1st Cir. 2001)
- *James Nollett v. Justices of the Comm. of Massachusetts*, 83 F. Supp. 2d 204 (D. Mass. 2000)

Community Involvement

- Annual cyclist, Pan-Mass Challenge for The Jimmy Fund
- Big Brother of Greater Boston

Awards & Honors

- Selected to Massachusetts *Super Lawyers* list, 2013 – 2017



PIERCE DAVIS & PERRITANO LLP

Speaking Engagements

- National Business Institute Advanced Employment Law Course, “Retaliation Claim Legal Strategies: Defenses, Counter-Suits and More,” Speaker (October 1, 2018)
- MIIA and AllOne Health, 2018 Regional MIIA Conferences, “When The Professional Becomes Too Personal: Boundaries In An Electronic World,” Speaker (April 3, 2018)
- Merrimack Valley Chamber of Commerce HR in an Hour, “Massachusetts Pregnant Workers Fairness Act,” Speaker (March 22, 2018)
- Radio Entrepreneurs, “Massachusetts Pregnant Workers Fairness Act and the Act to Establish Pay Equity,” Speaker (February 2018)